



Leadership Development

Lead with Authenticity. Inspire with Purpose.



Develop the Leaders Your Strategy Deserves

Leadership development isn't a one-time initiative. It's a sustained, strategic advantage. Strategy sets direction. Leaders determine whether it succeeds.

At PivotPoint Leadership, we help organizations build leadership capability at every level—so culture strengthens, accountability increases, and performance scales with confidence. Our approach integrates practical skill-building, real-time application, and disciplined talent planning to ensure your people are ready for what's next.

We partner best with organizations that are:

- Scaling growth and need stronger leadership depth
- Investing intentionally in their leadership pipeline
- Elevating manager capability and accountability
- Strengthening succession readiness
- Aligning talent strategy with business strategy

“Our employees demand strong leadership. PivotPoint Leadership helped us build a Leadership Expectations Model that outlines the leadership behaviors needed to drive our collaborative culture and allow us to achieve our strategic results. PivotPoint Leadership has helped us strengthen our emerging leaders, which in turn allows the Senior Leadership Team to stay focused on expanding our market opportunities and investing in the talent we value in our culture.”

~VP of HR, Mid-size Global Technical firm



“Your strategy will only scale as far as your leaders can carry it. Leadership Development is the disciplined practice of preparing people to carry responsibility with clarity and courage.”

~ Kevin J. Sensenig, Ph.D., President, PivotPoint Leadership

Leadership Development Services



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At PivotPoint Leadership, we don't deliver leadership development programs. We help organizations build leadership capacity that sustains results. Allow us to customize one of following offerings to best meet your needs today:

Leadership Development Programs

Build a leadership culture at every level.

Our multi-level academies create transformational cohort experiences for emerging leaders, managers, and senior professionals. Participants build essential leadership skills, expand perspective, and apply learning directly to real work—returning stronger, more aligned, and ready to lead.

Talent Review and Planning

Bring discipline and visibility to your talent pipeline.

We guide organizations through structured talent reviews that align performance, potential, and succession readiness with strategy. The result: clearer bench strength, focused development investment, and reduced leadership risk.

Catalyst Coaching Cohorts™

Develop leaders while delivering mission-critical results.

Catalyst Coaching Cohorts™ combine action learning and executive coaching. High-potential leaders tackle real business challenges in small, cross-functional teams—sharpening strategic thinking, collaboration, and influence while producing measurable organizational outcomes.

Manager Training

Build better team managers—consistently.

Managers shape the day-to-day employee experience. We deliver practical, actionable training that strengthens communication, feedback, accountability, and ownership equipping managers to lead with clarity and confidence immediately.

Check out our online manager training platform.

Selection and Promotion Assessment

Choose with confidence. Promote with purpose.

Using evidence-based assessments and structured evaluation processes, we help organizations assess internal and external candidates to raise the bar in selecting high-potential leaders, reducing bias, and ensuring the right people step into critical roles to strengthen culture and performance.

Keynotes and Leadership Seminars

Inspire leadership that multiplies performance.

Our keynotes and seminars energize leaders around practical behaviors that build trust, elevate culture, and drive execution. Designed to spark momentum and reinforce leadership expectations, these sessions translate inspiration into action.

Let's build your leadership pipeline—together.

Learn more at pivotpoint-leadership.com

Schedule a Discovery Conversation: info@pivotpoint-leadership.com